

### Lead Advocate – Person Specification

	Essential	Desirable
<b>Experience &amp; Education</b>	<p>2 years minimum experience in working with, training, managing and supervising volunteers.</p> <p>2 years' experience in personally providing high quality advocacy support.</p> <p>Experience of lone working.</p> <p>Experience of project administration and keeping appropriate case notes.</p> <p>Working with a range of stakeholders and building relationships with relevant organisations.</p>	<p>Recognised advocacy qualification.</p> <p>Experience of remote management.</p>
<b>Skills &amp; Knowledge</b>	<p>Knowledge and understanding of good practice when working with volunteers.</p> <p>Understanding of mental health problems and the needs of service users, including those who have enduring mental health problems.</p> <p>Comprehensive understanding of the Equality Act, relevant mental health law and how these relate to people with Obsessive Compulsive Disorder.</p> <p>Comprehensive understanding of advocacy skills and the issues and conflicts related to advocacy.</p> <p>Excellent communication skills, verbal and written.</p> <p>Ability to deliver training for a range of purposes/audiences including awareness raising &amp; service promotion.</p> <p>A knowledge of mental health services, both voluntary and statutory and their structures &amp; planning processes.</p>	<p>Knowledge of Obsessive Compulsive Disorder</p>

	<p>Excellent organisational skills, the ability to manage your work programmes and work on your own initiative and as part of a team.</p> <p>Ability to work with and report to a line manager, providing timely and accurate accounts of activity undertaken and utilising a manager's support and advice.</p> <p>Ability to relate to and be sensitive to the needs of a cross section of people, including service users and professionals in the statutory and voluntary sectors.</p> <p>A high level of IT literacy.</p>	
<p><b>Attitude</b></p>	<p>A detailed and focused approach.</p> <p>Compassion, commitment to securing rights/fighting discrimination/providing representation.</p> <p>Ability to work independently or as part of a team where needed.</p> <p>A desire to make a wider contribution to the work of OCD Action and the furtherance of advocacy in the UK.</p>	